

2020 PREA ALLEGATION SUMMARY REPORT & ASSESSMENT

Submitted by: Ramona Wheeler, Managing Director, PREA Coordinator

This report is submitted in accordance with PREA §115.288 (a)(3), and may be viewed on the agency’s website, in accordance with PREA §115.288(c). Information contained in this report covers client sexual-related allegations received from January 1, 2020, through December 31, 2020. Earlier information may be found in the agency’s 2018, 2019 PREA Report(s). **Questions, or comments may be addressed by contacting us at: prea@alvis180.org.**

CENSUS SUMMARY

Number of persons under supervision of the facility on December 31, 2020:	Number of persons admitted during 2020 (from January 1 to December 31, 2020):
Facility Name, year-end headcount	Calendar year admissions total
Alum Creek North-35 Alum Creek South-31	Alum Creek North-189 Alum Creek South -193
OhioLink – Lima-37 ACRP – Long St.-73	OhioLink-Lima-177 ACRP Long St. -206
Price Hall-22 Dunning Hall-25 Breslin Hall - 0	Price Hall -103 Dunning Hall -141 Breslin Hall - 39
Work Release-37	Work Release (Jackson Pike) - 267
OL-Toledo:49	OL-Toledo: 228 Males: Females:
COPE-0 TCRC-85	TCRC: 484 Males: Females:

ALLEGATIONS SUMMARY

<p>NUMBER OF REPORTED allegations of client-on-client SEXUAL HARASSMENT:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 6</p> <p>3</p> <p>1</p> <p>2</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of client-on-client SEXUAL ABUSE:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded 	<p>TOTAL: 1</p> <p>1</p> <p>0</p> <p>0</p>
<p>NOTICE OF REPORTED allegations of client-on-client RETALIATION:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 0</p> <p>0</p> <p>0</p> <p>0</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of staff-on-client SEXUAL HARASSMENT:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 4</p> <p>1 (Contractor)</p> <p>1</p> <p>2</p> <p>0</p>
<p>NUMBER OF REPORTED allegations of staff-on-client SEXUAL ABUSE:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 4</p> <p>0</p> <p>1</p> <p>3</p>
<p>NUMBER OF REPORTED allegations of staff-on-client RETALIATION:</p> <ul style="list-style-type: none"> • Substantiated 	<p>TOTAL: 0</p> <p>0</p>

<ul style="list-style-type: none"> • Unsubstantiated • Unfounded • Investigation ongoing 	<p>0</p> <p>0</p> <p>0</p>
<p>NUMBER OF ALLEGATIONS IN 2020:</p> <ul style="list-style-type: none"> • Substantiated • Unsubstantiated • Unfounded • Investigation ongoing 	<p>TOTAL: 15</p> <p>5</p> <p>3</p> <p>7</p> <p>0</p>

ANALYSIS

During the 3-year PREA cycle of 2018 – 2020:

- Overall allegations have decreased to 15 in 2020, from 18 in 2019, and 29 in 2018, or 31.9 percent;
 - *In 2020, 2,061 residents received education on the agency’s zero tolerance policy against sexual harassment, sexual abuse, and retaliation; resident education included consequences for reporting false, and/or frivolous allegations.*
- Overall allegations decreased to 18 in 2019, compared to 29 in 2018, or 38 percent;
 - *In 2018, Alvis fully implemented an Enhanced pat-down search procedure; most reported allegations in 2018 involving resident sexual abuse by a staff member were regarding a pat-down search, and were determined to be unfounded, or unsubstantiated.*
 - *Ongoing resident education, and increased resident accountability is estimated as a key impact with allegations made in bad faith, and a positive impact on the reduction of allegations in 2019.*
- The most common reason for unsubstantiated and unfounded allegations of sexual abuse in 2018, 2019, and 2020 continues to be related to resident pat-down searches;
- Allegations of staff retaliation against a resident related to a reported allegation of sexual abuse remain at 0 in 2020;
- Allegations in 2020 of resident-on-resident retaliation related to a reported allegation of sexual abuse remain at 0 in 2020;
- Allegations increased to 6 in 2020, from 0 in 2019, and 4 in 2018, of resident-on-resident sexual harassment;
- Reports of prior sexual abuse during incarceration decreased to 2 in 2020, from 4 in 2018, and 5 in 2019. The head of the facility/institution was notified of the reports in all cases. All reports were 5 or more years prior to admission at Alvis.

IMPROVEMENTS

Based on information received and reviewed of resident reports of sexual abuse, sexual harassment, and retaliation, Alvis will continue the following action steps, implemented in 2020:

- Unfounded allegations of sexual abuse by another resident, or staff will undergo a Post-incident review by the agency's Sexual Abuse Response Team (SART);
- Internal facility site reviews will be conducted by an in-house team comprised of multiple areas of oversight, to provide ongoing assessment of key operational areas (e.g., PREA Intake screenings/re-screenings, housing and bed assignments of deemed as high risk for sexual abuse, or sexual abusiveness);
- Alvis will make a continued effort to establish documented Memorandums of Understanding (MOU's) with local law enforcement in Ohio cities where Alvis operates residential programs: Chillicothe, Lima, and Toledo (a documented MOU with Columbus law enforcement is currently in place), and which conduct criminal investigations of reported allegations of resident sexual abuse.

GENERAL SUMMARY

Alvis continues to emphasize a zero-tolerance policy with respect to resident sexual abuse, harassment, and retaliation. Internal site reviews are conducted as a proactive approach to resident supervision, and monitoring of facilities to prevent, detect, and report client sexual harassment, sexual abuse, and retaliation. Alvis has increased monitoring technology in all residential facilities through increased budgeted funds, and grant funding obtained from external correctional resources. Residents continue to report allegations of sexual abuse while incarcerated.

Alvis has imposed disciplinary action, up to, and including termination, for staff substantiated allegations of sexual harassment, and sexual abuse of residents. Unfounded allegations have resulted in additional resident education, resident violations, and staff training. The predominate area for staff training, or re-training is on proper pat-down search procedures, first responder procedures, and professional engagement with residents, particularly LGBTI populations. Specialized training for medical, and mental health staff was implemented in 2019, and continues to be a staple in staff training requirements. New facility directors who participate in administrative investigations received specialized PREA training in 2018, 2019, and 2020.

Alvis is actively taking steps toward ongoing, full PREA compliance. Employee training and resident education is conducted throughout the year to ensure all employees receive, at minimum, annual refresher training on Alvis policies and procedures on the prevention, detection, and reporting of resident sexual abuse, sexual harassment, and retaliation, working with vulnerable populations, and residents' right to be free from sexual abuse, sexual harassment, and retaliation.